

Environmental Policy

CPI has an established Environmental Management System with the principal aim of improving environmental performance within the business.

Our sustainability strategy identifies commitments in four key focus areas: planet, customer and products, people and communities. Underpinning these four areas is our commitment to an ethical and responsible approach to how we conduct our business every day.

To continue improving environmental management, CPI is committed to the following:

- The prevention and reduction of pollution and the continual improvement of our environmental management system
- Efficient and effective use of natural resources, such as fossil fuels and water, using renewable electricity and transitioning to alternative bio-fuels where practicable.
- Establishing net zero Science Based Targets for Greenhouse Gas Emissions across our value chain (Scope 1, 2 and 3 by 2050) and planning improvement measures to reduce our carbon emissions in line with these targets.
- Including environmental considerations in investment decisions and financial planning.
- Reduce the amount of waste sent to landfill by reusing waste where possible and increasing the recycling that takes place in our sites and through our waste contractors
- The development of new products to help our customers reduce their environmental impact. New products will under go life cycle assessment to reduce environmental harm throughout their life
- Working with our supply chain to ensure that we purchase products and materials from businesses who share our commitment to sustainability wherever possible.
- Improving the environmental awareness of our staff and contractors through training courses and awareness campaigns
- Recognising the impact we have on local communities and other interested parties and minimising any activities that may negatively affect them and consult with them where appropriate
- Complying with all applicable legislation and any identified good practice

Tony O'Sullivan, Chief Executive, CPI May 2026

Key Responsibilities and Accountabilities

Chief Executive	<ul style="list-style-type: none"> • Demonstrate visible commitment, promoting Policy aims and objectives • Ensure that adequate resources are available to meet Policy objectives • Monitor Policy implementation and company environmental performance • Ensure policies, strategies and standards are embedded in the business
Senior Management Team	<ul style="list-style-type: none"> • Lead on environmental issues and help promote responsible attitudes • Ensure that company Policy and standards are effectively implemented • Ensure adequate resources are provided to address environmental risks
Site Managers	<ul style="list-style-type: none"> • Ensure that recycling is maximised on site • Monitor energy consumption on site and reduce consumption where possible • Reduce fuel consumption through the use of efficiency capacity planning tools
All Colleagues	<ul style="list-style-type: none"> • Co-operate with management on environmental issues • Report environmental hazards, defects and concerns
Quality Team	<ul style="list-style-type: none"> • Advise, support and guide operational leaders and teams • Monitor performance and use this to drive further improvement